



MEMBER SURVEY

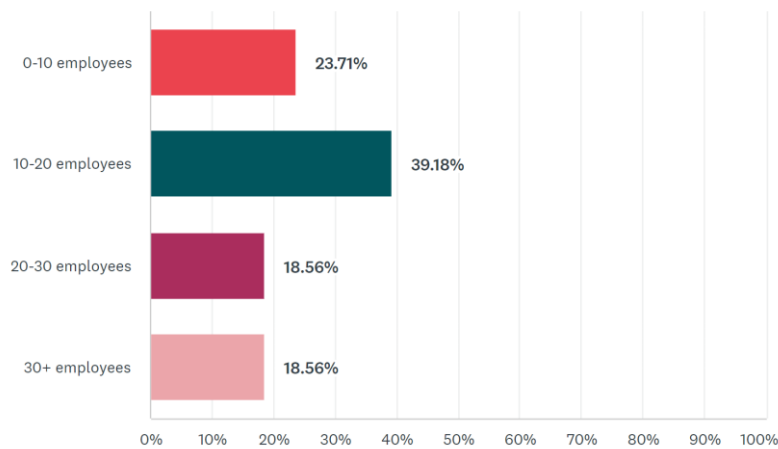
Recruitment experiences

DECEMBER 2022

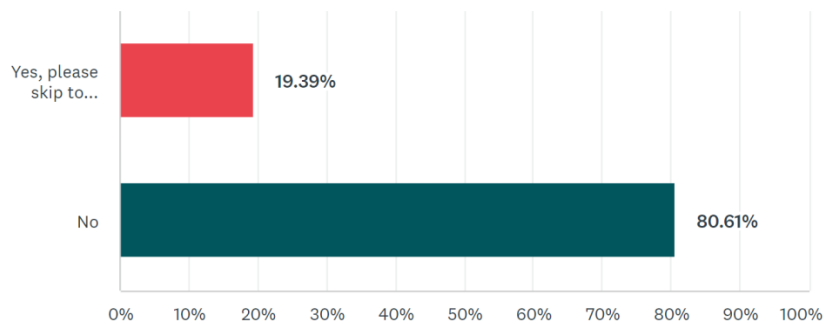
restaurant
association
of new zealand

This survey gathered feedback from around the country on business owners' current recruitment experiences. Who has been recruiting for staff (senior or junior) over the past 2 months and how easy or difficult it is filling vacancies? This survey sought to drill down on current recruitment experiences to find out in which areas there may be skill gaps.

Q1. How many employees do you employ (on average, taking into account seasonal fluctuations)?



Q2. Is your business currently fully staffed?

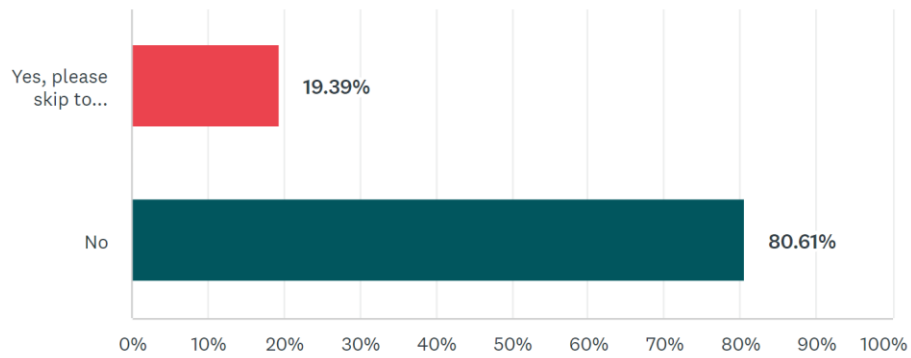


Those that answered no above, on average the business is understaffed by 29%.

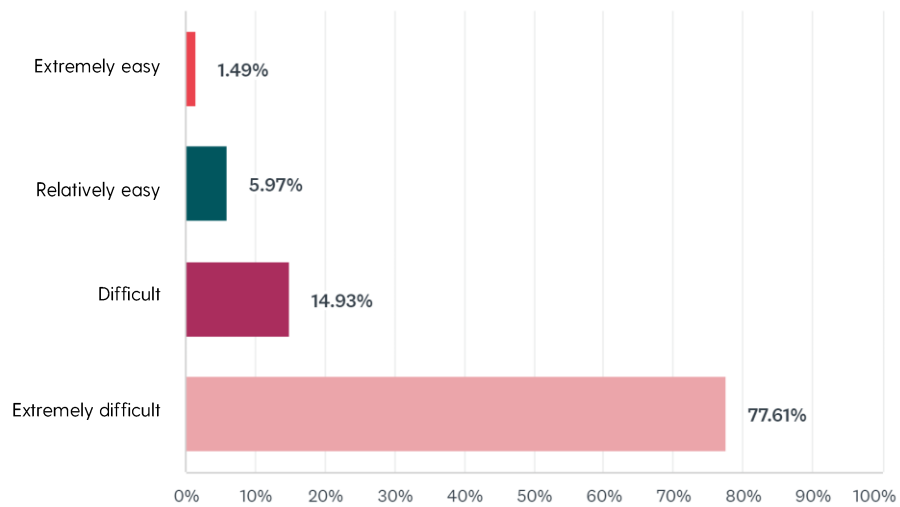
Q3. How many additional staff members do you project you will need to recruit for over the following time periods:

THIS MONTH	0	1-5-	6-10-	11-15-	16-20-	20+-
Additional staff members needed	13.64%	72.73%	11.36%	0.0%	2.27%	0.62%
NEXT 2-5 MONTHS	0	1-5-	6-10-	11-15-	16-20-	20+-
Additional staff members needed	8.54%	71.95%	17.07%	1.22%	1.22%	0.00%

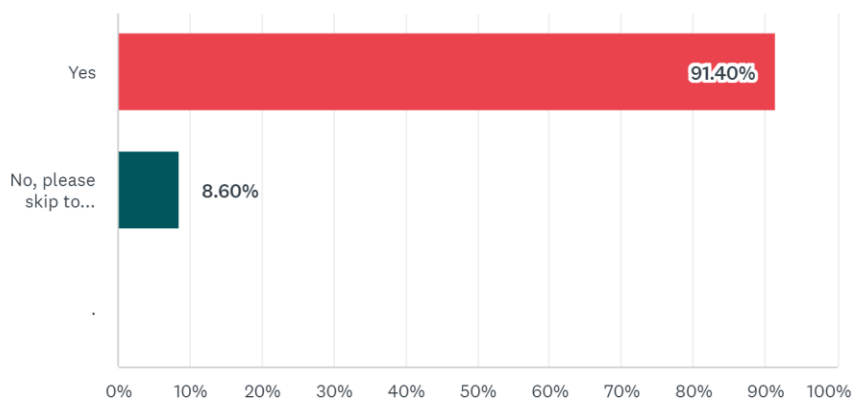
Q4. Have you recruited for a mid-senior position over the past 2 months?



Q4. If yes, indicate the degree of difficulty in finding a suitable candidate:



Q5. Have you recruited for a junior position over the past 2 months?



Q6. If yes, indicate the degree of difficulty in finding a suitable candidate:

